

Leicester
City Council

**WARDS AFFECTED:
ALL WARDS**

CABINET

4 AUGUST 2003

DISABILITY DISCRIMINATION ACT INITIATIVES 2003 - 2004

Report of the Corporate Director of Resources, Access and Diversity

1. Purpose of Report

The main purpose of this report is to advise Members of works recommended to be funded from the Disability Discrimination Act Initiatives budget for 2003 - 2004, including the Access to Work portion of the budget and to seek approvals to enable the programme to proceed.

2. Summary

A sum of £300,000 has been approved for the Disability Discrimination Act Initiatives budget 2003 - 2004.

The Disabled Persons Access Officer in the Environment, Regeneration and Development Department has applied the "List of priorities for improving city council buildings for Disabled Persons" to the survey of properties he has undertaken over the years. By applying "Paving the Way" criteria to the survey information and taking into account the results of previous public consultation exercises (previously reported to FREOPS on 19 September 2002), he has established the priority list (Appendix 1). Further consultation is planned during 2003-2004 to assist prioritisation of future needs, including Priority 1 works not able to be undertaken from this years budget.

There is a need for a response mechanism to allow for works to be undertaken during the year should a complaint be received and a sum of £26,000 has been reserved for this purpose as at Appendix 1. It will be a requirement of the fund that if works have not been committed by 31 December 2003, then the fund remaining will be allocated to other works which can be completed by 31 March 2004.

Also shown on Appendix 1 is the sum of £20,000 which is allocated from this Budget each year for Access to Work.

The Asset Management Plan Implementation Team, at its meetings in March 2003 approved those works as appropriate in the light of the suitability and sufficiency surveys undertaken as part of the asset management planning process.

3. Recommendations

The Cabinet is recommended to:

- Approve the works in Appendix 1 including the allocation of £20,000 to Access to Work and a sum of £26,000 for urgent works required in the light of complaints received.
- Authorise the Corporate Director of Resources, Access and Diversity to order the works.
- Authorise the Corporate Director of Resources, Access and Diversity to seek all necessary consents.
- Delegate authority to the Corporate Director of Resources, Access and Diversity to approve further works during the year as necessary or reassess or amend the programme, in consultation with the Lead Member for Resources, Access and Diversity.

4. Financial and Legal Implications

The sum of £300,000 (including fees) is included in the 2003 - 2004 Capital Programme for this project and this appears on page 19 of the Capital Programme 2003 - 2004 Book.

The Head of Legal Services has been consulted on the report and considers there to be no specific legal implications other than to ensure that the consultation complies with the provisions of the Disability Discrimination Act 1995.

(Nicola Harlow – Finance Implications)

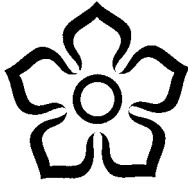
(Peter Nicholls – Legal Implications)

5. Officer to contact:

Gervase Smith
Asset Strategy Manager
Property Services
Resources Access & Diversity
Extn 5012

DECISION STATUS

Key Decision	No
Reason	N/A
Appeared in Forward Plan	No
Executive or Council Decision	Executive (Cabinet)



Leicester
City Council

**WARDS AFFECTED:
ALL WARDS**

CABINET

4 AUGUST 2003

DISABILITY DISCRIMINATION ACT INITIATIVES 2003 - 2004

Report of the Corporate Director of Resources, Access and Diversity

SUPPORTING INFORMATION

1. Report

- 1.1 The Disabled Persons Access Officer has produced at Appendix 1 a prioritised list of work which is recommended should be undertaken to buildings. Appendix 2 gives detail of the prioritisation process and the total list of currently identified priorities.
- 1.2 The Disabled Persons Access Officer in the Environment, Regeneration and Development Department has applied the "List of priorities for improving city council buildings for Disabled Persons" to the survey of properties he has undertaken over the years. By applying "Paving the Way" criteria to the survey information and taking into account the results of previous public consultation exercises (previously reported to FREOPS on 19 September 2002), he has established the priority list (Appendix 1). Further consultation is planned during 2003-2004 to assist prioritisation of future needs, including Priority 1 works not able to be undertaken from this years budget.
- 1.3 The provisional list is made up of works and fees to buildings together with a sum of £26,000 for urgent works identified during the year and £20,000 for Access to Work.
- 1.4 It is recommended that the works to buildings should be approved for commencement as soon as possible due to lead-in periods required for design, manufacture and installation of new lifts. The fees on the cost of the works have been set at 15 per cent. These will be subject to change if it is found that the complexity of the works requires an increased fee. Should this be the case the programme of works will be reassessed and I am seeking delegated authority to the Corporate Director of Resources, Access and Diversity in consultation with the Cabinet Member for Resources, Access and Diversity to amend the programme.

- 1.5 It is recommended that the sum of £20,000 is allocated for Access to Work grants, this element being controlled by the Corporate Director of Resources, Access and Diversity's Human Resources Unit. The Access to Work element is to fund the cost of equipment and accessories necessary to assist disabled members of staff in their work and is largely grant-aided by the Department of Employment on a sliding scale of up to 100 per cent of the cost.
- 1.6 In previous years there has been a need to address urgent works at buildings as result of complaints received. In order to allow such works to be undertaken as quickly as possible, a sum of £26,000 has been allocated.

2. Recommendations

2.1 It is recommended that members of the Cabinet:

- Approve the work in Appendix 1 including the allocation of £20,000 to Access to Work and a sum of £26,000 for urgent work requests in the light of complaints received.
- Authorise the Corporate Director of Resources, Access and Diversity to all the work.
- Authorise the Corporate Director of Resources, Access and Diversity to seek all necessary consents.
- Authorise the Corporate Director of Resources, Access and Diversity's Head of Legal Services to sign any contracts (if necessary) to allow the work to proceed.
- Delegate authority to the Corporate Director of Resources, Access and Diversity to approve further works during the year as necessary or reassess or amend the programme, in consultation with the Lead Member for Resources, Access and Diversity.

FINANCIAL, LEGAL AND OTHER IMPLICATIONS

1. Financial Implications

A sum of £300,000 (including fees) is included in the 2003 - 2004 Capital Programme for this project and this appears on page 19 of the Capital Programme 2003-2004. **(Nicola Harlow)**

2. Legal Implications

The Head of Legal Services has been consulted on the report and considers there to be no specific legal implications other than to ensure that the consultation complies with the provisions of the Disability Discrimination Act 1995.

At Appendix 3 is background information on the legislation and the Council's obligations prepared by Colin Herridge, Policy Officer in the Chief Executive's Office. **(Peter Nicholls)**

3. Other Implications

OTHER IMPLICATIONS	YES/NO	Paragraph Within Supporting information	References
Equal Opportunities	Yes	Throughout the report	
Policy	No		
Sustainable and Environmental	No		
Crime and Disorder	No		
Human Rights Act	No		
Elderly/People on Low Income	No		

4. Background Papers – Local Government Act 1972

Capital Programme budget book 2003 - 2004.

5. Consultations

The Disabled Persons Access Officer in the Environment, Regeneration and Development Department has undertaken an access audit of all premises and in doing so has consulted managers of those premises and taken on board requirements of customers in arriving at priority of works (Appendix 1).

Consultation has been undertaken with various voluntary bodies through Voluntary Action Leicester, results of which were reported to FREOPs on 19th September 2002 and to Cabinet on 23 September 2002. Further consultation is planned during 2003-2004 to assist prioritisation of future needs.

The Asset Management Plan Implementation Team, at its meetings in March 2003 approved these works as appropriate in the light of the suitability and sufficiency surveys undertaken as part of the asset management planning process.

6. Officer to contact:

Gervase Smith
Asset Strategy Manager
Property Services
Resources Access & Diversity
Extn 5012

Tom Stephenson
Corporate Director of Resources, Access and Diversity

Appendix 1

Priority 2003- 2004

Property	Work	Cost including fees
Kingfisher Youth Centre	Relocate CCTV cabinet to allow for extending existing internal ramp. Refurbish existing wheelchair accessible toilet. Install flashing lights to the fire alarm system for the benefit of hearing impaired people. Provide colour contrast to walls doors etc. to assist partially sighted people. Improve fire escape route from main hall for wheelchair users. Provide wheelchair stair lift to lower level den off main hall. Replace 2 sets of internal steps to assist ambulant disabled people.	£34,500
Linwood Community Centre	Provision of new lift - Although 2 lifts will ultimately be required, provision of 1 lift will remove it from the priority 1 listing. Joint contribution from DDA capital and Education and Lifelong Learning will enable provision of this first lift.	£40,250
African Caribbean centre (Maidstone Road)	Paint nosings and supply and fit handrails to main entrance steps, refurbish wheelchair accessible toilet, asymmetric doors, lower bar counters, level basement kitchenette floor, paint nosings and supply and fit handrails to stairs. Provision of a new lift.	£179,250
NA	Urgent contingency funds	£26,000
NA	Access to Work	£20,000

LIST OF PRIORITIES FOR IMPROVING CITY COUNCIL BUILDINGS FOR DISABLED PEOPLE

BACKGROUND

In 1994, the Disabled Persons' Access Officer (DPAO) identified and undertook surveys of 74 City Council buildings, in order to supply information required under the Audit Commission Performance Indicators 5a "The number of buildings owned and occupied by the authority that have areas normally open to the public" and 5b "The number of such buildings in which all public areas are suitable for and accessible to disabled people". Of these only 10 passed the standard set by the Audit Commission. To improve this situation, provision was made in the capital programme for 'Disabled Persons Initiatives' to carry out improvement works from 1996/97.

The DPAO drew up a list of buildings each financial year that he considered could be improved within the budget provided. He then consulted with Departments that had buildings on the audit list of 74 buildings, seeking their views on his recommendations. Once the list was agreed, it was presented to the then Policy and Resources, Equal Opportunities and Personnel Sub-Committee and Finance Sub-Committee for approval. This practice continued up to and including 2000/01.

During that time, the DPAO started to undertake access surveys of all City Council buildings, whether open to the public or not, in readiness for the introduction of the Disability Discrimination Act 1995 (DDA). These surveys were completed in 2000.

In 2001, central government introduced the Special Education Needs and Disability Act, which was introduced into Part 4 of the Disability Discrimination Act 1995.

Under the terms of this new Act, education authorities are required to not discriminate against a disabled pupil / student for a reason related to their disability. However, there is no requirement at this stage to remove physical barriers to disabled pupils / students. Central government currently provides local education authorities with funding to improve access to main stream educational establishments for "Statemented Pupils" and the Education & Lifelong Learning Department is currently carrying out access improvements as needs arise. For this reason, education establishments have not been included in the current proposals for the Disability Discrimination Act Improvements budget. Should central government funding be withdrawn in the future, schools and community colleges will be reprioritised to reflect this.

PRIORITY LISTING

There are in excess of 250 buildings owned and occupied by the City Council. Of these 111 are classed as "normally open to the public". This means that the building is open to anyone to drop in at anytime during normal opening hours. It excludes schools and colleges that have areas available for use by the public at limited times of the day.

In order to better control access improvements, deal with requests for improvements from disabled people in addition to works already identified and to better monitor improvements it is necessary to provide a clearer priority system. The prioritisation list was confirmed by Cabinet in September 2002.

Priority 1	Buildings open to the public with user requests for additional works
Priority 2	Buildings open to the public
Priority 3	Education buildings with areas open to the public not covered by DfEE funding for Statemented Pupils
Priority 4	Other education buildings not covered by DfEE funding for Statemented Pupils. Buildings not open to the public

DISABILITY DISCRIMINATION ACT 1995 IMPLICATIONS;
EXCLUDING MAIN STREAM SCHOOL/COLLEGES
PRIORITY LIST

SUGGESTED PRIORITY	REF. No.	BUILDING NAME	WORKS OUTSTANDING	EST. COST
1	032	Kingfisher Youth Centre Boulder Lane	Relocate CCTV cabinet to allow for extending existing internal ramp. Refurbish existing wheelchair accessible toilet. Install flashing lights to the fire alarm system for the benefit of hearing impaired people. Provide colour contrast to walls doors etc. to assist partially sighted people. Improve fire escape route from main hall for wheelchair users. Provide wheelchair stair lift to lower level den off main hall. Replace 2 sets of internal steps to assist ambulant disabled people.	£30K
1	068	African Caribbean Centre, Maidstone Rd	Paint nosings and supply and fit handrails to main entrance steps, refurbish wheelchair accessible toilet, asymmetric doors, lower bar counters, level basement kitchenette floor, paint nosings and supply and fit handrails to stairs. Provision of a new lift	£15.5K £130K
1	140	Leicester Leys Leisure Centre	Provision of a new lift. New audit required due to customer requests.	£125K
1	228	Linwood Community Centre	Provision of 2 new lifts (possible contribution from Life Long Learning £80K)	£230K
2	015	Fosse Library, Fosse N. Centre, Mantle Rd	Automatic doors to Library entrance.	£5.5K
2	017	Rusheymead Library Lockerbie Walk	Alteration to front and back entrances ramps, 3 automatic lobby doors	£12K
2	018	Braunstone Community Centre Braunstone Ave.	Refurbish wheelchair accessible toilet	£4K
2	020	Highfields Youth & Com. Cent. Melbourne Rd	Build ramp to main entrance and supply and fit handrails, paint nosings, automatic main entrance doors, supply and fit asymmetric doors widen doors, refurbish wheelchair accessible toilet, build ramp to stage, lower counters, supply and fit metal handrails	£38K
2	022	Aylestone Library Richmond Road	Asymmetric inner doors, handrails, Fire Escape ramp	£6K
2	023	Southfields Library, Southfields Drive	Automatic main entrance doors, alterations to internal doors, alterations to ramps, refurbish wheelchair accessible toilet, colour contrast to steps, replace handrail to external steps. Provision of a new lift (priority 4)	£38K £1000K
2	031	Southfields Sports Hall. Southfields Drive	Automatic main entrance door, Refurbish wheelchair accessible toilet, Upgrade handrails to stairs. Provision of a new lift (priority 3)	£7K £100K
2	033	Heatherbrooke Community Centre Astills Lodge Road	Alteration to main door, refurbish wheelchair accessible toilet, raise foot path to Fire Escape doors threshold	£6.5K

SUGGESTED PRIORITY	REF. No.	BUILDING NAME	WORKS OUTSTANDING	EST. COST
2	034	Mellor Community Centre Clarke Street	Mark car park spaces, alterations to main entrance, asymmetric doors, raise footpath to Fire Escape doors level, build concrete ramps, repaint nosings, supply and fit metal handrails, remove internal threshold strips, form wheelchair accessible toilet	£40K
2	035	Shaftsbury Community Centre Latimer Street	Cut visual panels, build internal ramp supply and fit handrails, raise tarmac to Fire Escape doors threshold level	£9.5K
2	148	Braunstone Oak Youth Centre	Alterations to approach route, build wheelchair accessible toilet	£12K
2	036	Hazel Community Centre Hazel Street	Mark car park spaces, supply and fit panic alarm to wheelchair accessible toilet, build ramp to crèche, renew nosings, supply and fit handrails to stairs, form ramp to Fire Escape doors, form wheelchair accessible toilet	£12K
2	037	Knighton Fields Community Centre Knighton Fields Lane West	Supply and fit asymmetric doors to main entrance, form wheelchair accessible toilet, supply and fit handrails to stairs, paint nosings, form ramps to Fire Escape doors, mark car park spaces	£12K
2	039	Beaumont Leys Youth Centre Beaumont Way	Portacabin. Survey required	-----
2	040	Abbey Community Centre Abbey School, Bruin Street	Cut vision panels in doors, supply and fit handrails to ramp, upgrade handrails to stairs, supply and fit asymmetric doors	£9K
2	041	Catherine Community Centre Brandon Street	Mark car park spaces, automatic main entrance door, lift footpath to doors threshold, widen back entrance Fire Escape door, refurbish wheelchair accessible toilet.	£14K
2	042	St.Marks Youth Centre Dorset Street	Mobile. Survey required	-----
2	043	Sparkenhoe Community Centre Saxby Street	Supply and fit alarm to wheelchair accessible toilet, raise slabs to doors threshold level	£1.5K
2	044	Spinney Hill Community Centre Ventnor Street	Paint nosings, supply and fit asymmetric doors, form wheelchair accessible toilet, raise foot path to Fire Escape doors threshold level, build ramp and supply and fit handrails	£20K
2	045	Stocking Farm Com. Cen & Lib. Packwood Rd. (Main Building) Youth Centre Community Hall	Build ramp, automatic door, increase 2 door openings, alteration to Fire Escape door, build wheelchair accessible toilet, 2 sets of asymmetrical doors. Refurbish disabled toilet, asymmetric hall entrance doors, build ramp from Fire Escape doors Rebuild ramp, 2 sets of asymmetric doors, form wheelchair accessible toilet	£13K £8.5K £10K
2	055	Cort Crescent Community Centre, Cort Crescent	Refurbish wheelchair accessible toilet, supply and fit handrail to external ramp	£5K
2	060	Newarke Houses Museum, The Newarke	Form ramp using existing stone, supply and fit timber ramps internally, level internal road and footpath, supply and fit handrails Provision of a new lift (priority 2)	£22K £110K

SUGGESTED PRIORITY	REF. No.	BUILDING NAME	WORKS OUTSTANDING	EST. COST
2	069	Medway Community Centre St. Stephens Road	BUILDING WORK IN PROGRESS - Form wheelchair accessible toilet, alterations to main entrance, raise paths to Fire Escape doors threshold level Paint nosings	£17K
2	070	Douglas Bader Centre Malabar Road	Upgrade automatic main entrance doors, 2 car park spaces Refurbish existing lift (priority 4)	£3K £8K
2	081	Netherhall Neighbourhood Centre Armadale Drive	Rebuild ramp Supply and fit handrails, refurbish wheelchair accessible toilet, upgrade existing automatic Doors.	£7K
2	119	Reference Library Bishop Street	Provision of a new lift	£120K
2	062	Jewry Wall Museum St. Nicholas Circle	Refix fittings in wheel chair accessible toilet, supply and fit handrails to stairs leading to library	£4K
2	120	Consumer Advice Centre Granby Street	Provision of a new lift	£60K
2	141	Home Farm Neighbourhood Centre	Provision of a new lift	£105K
2	144	Lansdowne Neighbourhood Centre	Build ramp an supply and fit handrail to entrance gate	£11K
2	145	Manor House Neighbourhood Centre	Provision of a new lift	£113K
2	147	South Community Recreation Office Saffron Lane	Supply and fit external metal handrails	£2K
2	149	Western Golf Course Scudamore Road	Form wheelchair accessible toilet – Asymmetric doors – Widen internal doors – Alterations to bar and corridors	£15K
2	150	Humberstone Heights Golf Course Gipsy Lane	Upgrade handrails to stairs, replace nosings, Refurbish changing rooms, Alterations to bar area Provision of a new lift (priority 4)	£13K £100K
2	154	Braunstone Park Visitors Centre Braunstone Park	Upgrade metal handrail to garden ramp – Upgrade internal ramp – Refurbish wheelchair accessible toilet	£8K
2	155	Braunstone Recreation Centre Winforde Crescent	Supply and fit metal handrails to external ramp and steps – Alterations to steps – Supply and fit handrails to stairs – Refurbish wheelchair accessible toilet - Alterations to male and female changing rooms – Provision of a new lift (priority 2)	£12K £100K
2	156	Recreational Transport Unit 1 Gladstone Street	Build ramp and new entrance door and supply and fit handrails – Form wheelchair accessible toilet Provision of a new lift (priority 4 staff use only)	£16K £60K

SUGGESTED PRIORITY	REF. No.	BUILDING NAME	WORKS OUTSTANDING	EST. COST
2	157	Spence St. Baths and Sports Hall Spence Street	Replace handrails to stairs leading to Crèche – Upgrade disabled persons changing/shower room Provision of a new lift	£2.5K £60K
2	158	Fosse Neighbourhood Centre Mantle Road	Upgrade handrails to internal stairs – refurbish wheelchair accessible toilet	£10K
2	159	Newfoundpool Neighbourhood Centre Pool Road	Alterations to main entrance steps and supply and fit handrails – Alterations to handrails on stairs – Refurbish wheelchair accessible toilet -Widen doors – Supply and fit asymmetric doors Provision of a new lift	£11K £150K
2	160	St Matthews N. Centre & Sports Hall Malabar Road	Replace handrails to stairs – Widen internal doors – refurbish changing rooms Provision of a new lift	£13K £110K
2	161	Barleycroft Neighbourhood Centre Malham Close	Supply and fit handrails to steps - Refurbish wheelchair accessible toilet – Mark car park spaces Provision of a new platform lift to Lounge	£8K £20K
2	163	New Parks Leisure Centre	Provision of a new lift	£60K
2	164	St Margarets Pastures Sports Centre St Margarets Way	Alterations to external ramp – Replace metal handrails – Refurbish wheelchair accessible toilet – Alterations to male and female changing rooms	£11K
2	165	Mowmacre Sports Centre Thurcaston Road	Refurbish wheelchair accessible toilet – Upgrade external handrails – Upgrade ramp – Alterations to male and female changing areas	£23K
2	166	City Gallery Granby Street	Provision of a new lift	£60K
2	171	Play Training and Resource Centre Lansdowne Road	Refurbish wheelchair accessible toilet	£4K
2	174	Netherhall Young Peoples Centre Grantham Road	Upgrade metal handrails – Remark car park spaces – Refurbish wheelchair accessible toilet	£7K
2	175	St Saviours Neighbourhood Centre Whinchat Road	Upgrade internal and external handrails – Widen internal doors – Mark car park spaces Provision of a new lift	£10K £110K
2	177	Cossington Street Swimming Pool Cossington Street	Upgrade internal handrails	£12K
2	178	Tudor Centre Newcastle Grove	Build ramp and supply and fit handrails – Mark car park space – Paint nosings to stairs – Raise level to Fire Escape doors threshold Provision of a new lift	£3K £60K

SUGGESTED PRIORITY	REF. No.	BUILDING NAME	WORKS OUTSTANDING	EST. COST
2	185	Town Hall Town Hall Square	Supply and fit asymmetric doors – Paint concrete steps – Supply and Fit handrails Provision of a platform lift to serve Green Room	£11K £50K
2	186	Sovereign House Princess Road West	Provide automatic opening main entrance doors – Build ramp and supply and fit handrails – Mark car park spaces – Paint nosings – Form wheelchair accessible toilet	£10K
2	187	Marlborough House Marlborough Road	Refurbish wheelchair accessible toilet – Replace push button (back door) – Remove thresholds from Fire Escape doors – Replace digital locks (Braille) – Mark car park spaces – Form extra step and supply and fit handrails to main entrance Refurbish existing lift	£4.5K £8K
2	188	Registry Office Pocklingtons Walk	Rupert St. Entrance: Paint nosing, supply and fit handrail – Front entrance: supply and fit handrail - Refurbish wheelchair accessible toilet	£3.5K
2	190	Guildhall	Provision of a new lift	£105k
2	225	Evington House Evington Park	Repaint car park spaces – Automatic main entrance doors - Lower counter – Refurbish wheelchair accessible toilet – Internal ramps Paint nosings - Build internal and external ramps and supply and fit handrails Provision of a new lift	£37K £125K
3	105	Layton House Day Centre Frewin Street	Mark car park spaces- Supply and fit intercom – Level thresholds rebuild Fire Escape door ramps - Replace nosings	£6.5K
4	004	Belgrave Hall Church Road	Provision of a new lift	£120K
4	005	Belgrave House & Corner House Church Road	Belgrave House used for storage only. Corner House subject to refurbishment via Education Department.	-----
4	019	Braunstone Library Braunstone Ave.	Build ramp, alteration to main entrance doors (should be able to delete. New library planned)	£4K
4	006	St.Peter's Family Centre Barnard Close	2 Car park spaces, supply and fit handrails, drop kerb leading to main entrance footpath, 5 ramps to Fire Escape doors, asymmetric doors, build wheelchair accessible toilet. Provision of a new lift	£17.5K £100K
4	007	Mayfield Family Centre Mayfield Road	2 Car park spaces, refurbish unisex disabled toilet, supply and fit handrails Refurbish existing lift	£5.5K £7.5K
4	008	Johnson Child & Family Centre Gatesby Street	2 Sets automatic asymmetric doors, refurbish wheelchair accessible toilet, drop kerb (footpath), level threshold, mark 2 car spaces.	£11K
4	009	Charnwood Child & Family Centre Kingfisher Walk	Alterations to internal doors, refurbish wheelchair accessible toilet, alterations to main entrance ramp	£13K
4	010	St.Andrew's Child & Family Centre Graisdale Close	Main entrance automatic door, form window opening, build wheelchair accessible toilet, widen 16 door openings, 7 Ramps to Fire Escape doors	£16K

SUGGESTED PRIORITY	REF. No.	BUILDING NAME	WORKS OUTSTANDING	EST. COST
4	025	New Parks Youth Centre, St. Oswalds Rd	Drop kerb, supply and fit handrail, asymmetric automatic doors, widen door to hall, refurbish wheelchair accessible toilet	£9K
4	027	Hillview Social Services Blackmore Drive	Alteration to main entrance door , form wheelchair accessible toilet, raise tarmac to Fire Escape threshold level Provision of a new lift	£6.5K £100K
4	028	Social Services Office 400 Thurstaston Road	Mark car park space, widen doors, replace nosings, supply and fit handrails to stairs, upgrade intercom, alterations to main entrance, refurbish wheelchair accessible toilet Provision of a new lift	£16K £10.5K
4	029	Martin House London Road	Build ramp and supply and fit handrails, alterations to main entrance, form wheelchair accessible toilet, upgrade nosings, raise foot paths to Fire Escape doors threshold level Refurbish existing lift	£13K £7.5K
4	038	Leicester Adult Education Centre Wellington Street	Automatic main entrance doors, build internal ramp, upgrade wheelchair accessible toilet	£5K
4	048	St. Christophers Child/Family Centre The Crossways Annex	Increase internal door openings, build wheelchair accessible toilet, automatic main entrance door, rebuild main entrance ramp Increase main entrance door opening, alteration to internal doors, refurbish wheelchair accessible toilet	£16k £9K
4	049	Social Service Office The Fairway	Refurbish wheelchair accessible toilet, build ramp to front and back entrance doors, widen 8 internal doors Provision of a new lift	£7K £100K
4	077	Collegiate House, College Street	Automatic main entrance doors, paint nosings, build ramp and supply and fit handrails, supply and fit alarm in wheelchair accessible toilet Provision of a new lift	£15.5K £100K
4	078	New Street Offices 15 New Street	Build ramp and supply and fit handrails, asymmetric doors, lower door bell, upgrade stairs handrails, form wheelchair accessible toilet Provision of a new lift (future of building uncertain)	£16K ?
4	084	Social Services Goodacre Rise Tilling Road	Alterations to main entrance – Mark car park space – Supply and fit handrails to stairs - Widen doors – Cut vision panels in doors - Raise external level surfaces to Fire Escape door threshold level Provision of a new lift	£12K £110K
4	096	Community Care Home 2 Tatlow Road	Build concrete ramp and supply and fit handrail – Widen doors – Raise external area – to Fire Escape threshold level – Form wheelchair accessible toilet – Supply and fit handrail to stairs – Mark car park space - Widen corridors Provision of a new lift	£20K £60K
4	100	Preston Lodge Elderly Persons Home Kingfisher Ave.	Mark car park spaces – Renew nosings – Widen internal doors – Refurbish existing lift	£8.5K £7.5K

SUGGESTED PRIORITY	REF. No.	BUILDING NAME	WORKS OUTSTANDING	EST. COST
4	101	Thurncourt Elderly Persons Home Thurncourt Road	Mark car park spaces – Replace nosings – Build ramp next to kitchen and supply and fit handrails – Rebuild Ramp – Raise slabs to Fire Escape door level Refurbish existing lift	£7K £5K
4	102	Herrick Lodge Day Centre Orchardson Ave.	Build ramp to main entrance door –Supply and fit intercom Widen internal doors – Supply and fit internal handrails - Form wheelchair accessible toilet	£11K
4	103	Herrick Lodge Elderly Persons Home Orchardson Ave.	Mark car park space - Widen doors - Alterations to main entrance door - Raise footpath to Fire Escape door level – Supply and fit metal handrails – Up grade Staff Toilet to wheelchair accessible Refurbish existing lift	£9.5K £7.5K
4	106	Social Services Office Sulgrave Road	Mark car park space – Cut vision panels to doors – Raise play ground surfaces to Fire Escape threshold door level – refurbish toilet	£3.5K
4	107	Dunblane Community Home 31 Dunblane Avenue	Mark car park space – Form wheelchair accessible toilet - Widen doors – Replace nosings – Upgrade main entrance ramp	£10K
4	108	Beaumanor House Hostel, Robert Hall St	Alterations to main entrance – Mark car park space – Widen doors– Raise foot paths to Fire Escape threshold level Provision of a new lift (Guesstimate – access denied)	£6K £105K
4	079	St. Martin's Offices 6-8 St. Martin's	Supply and fit handrails to main entrance, build internal ramp, supply and fit asymmetric door, replace nosings and upgrade handrails to stairs, form wheelchair accessible toilet Provision of a new lift (future of building uncertain)	£25K ?
4	110	Wigston Lane Community Home, 126 Wigston Lane	Raise slabs to main entrance door level – Form wheelchair accessible toilet – Mark car park spaces – Paint nosings Provision of a new lift	£5.5K £125K
4	111	Wigston Lane, Community Home (ISU) 124 Wigston Lane.	Mark car park spaces – S/F asymmetric doors – Refurbish wheelchair accessible toilet – Raise surface to Fire Escape doors to threshold level	£9K
4	112	Cooper House.Elderly Persons Home Pasley Road	Upgrade wheelchair accessible toilet – Paint nosings – Widen doors –Mark car park spaces	£4.5K
4	113	Nuffield Hse. Elderly Persons Home Barclay Street	Alterations to main entrance – Mark car park space – Paint steps – Raise foot path to Fire Escape doors threshold level	£2.5K
4	114	Social Services Office, 108 Narborough Rd	Replace w.c. in wheelchair accessible toilet	£250
4	115	Social Services Office, 25 Lincoln Street	Mark car park space –Refurbish wheelchair accessible toilet – Paint nosings – Supply and fit handrails – Raise foot paths to Fire Escape door threshold level Provision of a new lift	£21K £110K

SUGGESTED PRIORITY	REF. No.	BUILDING NAME	WORKS OUTSTANDING	EST. COST
4	116	Social Services Office, 27 Lincoln Street	As above plus –Form wheelchair accessible toilet Build ramp an supply and fit handrails Provision of a new lift included in above	Cover above
4	117	Barnes Heath Community Home, Humphries Close	Mark car park spaces – Supply and fit automatic doors – Upgrade ramp – Refurbish wheelchair accessible toilet – Replace nosing and upgrade handrails to internal stairs - Widen doors – Alterations to doors – Remove thresholds - Paint nosings in external steps – Form ramps to Fire Escape doors – Build concrete ramp and supply fit handrails Provision of a new lift	£22.5K £110K
4	128	Housing Neighbourhood Office Saffron Lane	Provision of a new lift	£100K
4	137	Housing Renewal Office Melbourne Road	Upgrade ramp – Form wheelchair accessible toilet – Paint nosings Provision of a new lift	£8K £60K
4	192	Fosse Road Day Centre Aylestone Road	Build ramp – Remove threshold – Mark car park space Upgrade wheelchair accessible toilet (new work; reform existing ramp between to and bottom building + £15,000)	£4K + £15k
4	196	Abbey House Elderly Persons Home Stokes Drive	Form external ramps - Mark car park spaces Refurbish existing lift	£1K £7.5K
4	209	Netherhall School Netherhall Road	Mark car park spaces – Form wheelchair accessible toilet – Widen doors – Raise foot paths to Fire Escape doors threshold level – Supply and fit asymmetric doors – Paint nosings to steps	£28.5K
4	210	Keyham Lodge School Keyham Lane	Provide automatic opening to main entrance door – Upgrade ramp – Supply and fit handrails – Raise foot path to Fire Escape doors threshold level – Remove thresholds	£7K
4	212	Oaklands School Whitehall Road	Supply and fit asymmetric doors – Paint steps – Raise foot path to Fire Escape door threshold level	£18K
4	218	South Lodge Day Centre 307 London Road	Paint nosings – Widen door –Reposition alarm in wheelchair accessible toilet	£2K
4	223	Ashfield School Broad Avenue	Marking car park spaces – Form ramp to Fire Escape doors – Alterations to locks	£4.5K
4	237	Millgate Centre 18a Scott Street	Remove threshold to main entrance door – Paint steps – Form wheelchair accessible toilet – Mark car park space Provision of a new lift	£9.5K £100K
4	243	Ellesmere College Ellesmere Road	Automatic main entrance doors – Supply and fit asymmetric doors – Paint nosings – Widen doors – Refurbish wheelchair accessible toilet – Build internal and external ramps and supply and fit handrails Refurbish existing lift	£28.5K £7.5K
4	245	Cherryleas Assessment Centre Westcotes Drive	Mark car park space – Automatic opening to main entrance doors – Form wheelchair accessible toilet – Widen doors – Build internal ramp and supply and fit handrails – Paint step nosings – Raise Fire Escape doors to threshold level	£16k

SUGGESTED PRIORITY	REF. No.	BUILDING NAME	WORKS OUTSTANDING	EST. COST
4	246	Main Offices Housing Blackbird Road	Alterations to main entrance – Supply and fit asymmetric doors – Refurbish wheelchair accessible toilet – Paint nosings – Raise foot path to Fire Escape doors threshold level Provision of a new lift	£9K £110K
4	247	Training Centre Housing Blackbird Road	Alterations to main entrance doors – Mark car park spaces – Widen doors - Fix handrails to stairs Provision of a new lift	£2K £100K
4	248	Leicester Care Centre Blackbird Road	Alterations to ramp – Refurbish wheelchair accessible toilet – Mark car park spaces – Supply and fit handrail to stairs - Widen doors Provision of a new lift	£19.5K £60K
4	249	Eagle House Friar Lane	3 sets of asymmetric doors - Widen internal doors- Supply and fit handrails - Paint nosings – Supply and fit automatic door to public entrance – Form entrance from boiler room - Form wheelchair accessible toilet -Paint nosings Refurbish existing lift	£24K £145K
4	264	Border House Hostel Belgrave Boulevard	Mark car park space – Widen doors – Remove thresholds – Paint nosings - Raise paths to Fire Escape. doors threshold level - Refurbish wheelchair accessible toilet – Upgrade intercom system – Build internal and external ramps and supply and fit handrails	£46K
4	265	Loughborough Road Hostel Loughborough Road	Mark Car park spaces- Supply and fit intercom – Refurbish wheelchair accessible toilet –Raise footpath to Fire Escape level – Replace nosings - Upgrade handrails to stairs - Remove internal threshold strips - Widen doors	£7K
4	056	Jubilee Child/Family Centre, Gallards Hill	Refurbish wheelchair accessible toilet, automatic doors to main entrance, form window	£9K
4	061	Wygstone House Costume Museum Apple Gate	Provision of a new lift	£100K
4	065	Bishopdale Family Centre, Bishopdale Rd	Refurbish wheelchair accessible toilet including widening door, mark 2 car park spaces.	£4.5K
4	066	Belgrave Family Centre, Cossington St.	Level main entrance platform, form wheelchair accessible toilet, alterations to internal doors, build ramps to Fire Escape doors, replace handrails Provision of a new lift	£13.5K £105K
4	109	Netherhall Community Home 15 Netherhall Rd	Mark car park space – Supply and fit colour contrast nosings and handrails to stairs – Widen doors – Build internal ramp and supply and fit handrail – Alterations to main entrance door – Raise external surfaces levels to Fire Escape doors threshold Provision of new lift	£20K £60K
4	266	Upper Tichborne Street Hostel Upper Tichborne Street	Works required still to be costed	

Disability Discrimination Act 1995

Part Three, rights of access to goods, facilities, services and premises.

As a service provider and as a landlord the Council has duties under Part Three of the Act. These duties have / will come into force in three stages:-

Since 2 December 1996:-

It has been unlawful for the Council as a service provider to treat a disabled person less favourably than they treat, or are prepared to treat, someone who does not have that disability by:-

- By refusing to provide, or deliberately not providing, a service;
- By providing a lower standard of service;
- By providing a service under worse terms.

Since 1 October 1999:-

The Council as a service provider has had a duty to take all 'reasonable' steps to:-

- Amend any policies, practices or procedures which may make it impossible or unreasonably difficult for a disabled person to make use of a service;
- Provide auxiliary aids or services to enable or assist a disabled person to make use of a service;
- Provide a service by an alternative accessible method where a physical feature makes it impossible or unreasonably difficult for a disabled person to make use of a service.

From 1 October 2004:-

Where a physical feature makes it impossible or unreasonably difficult for a disabled person to make use of a service, the Council must either:-

- Remove the feature;
- Alter the feature so it no longer has the disabling effect;
- Avoid the feature, or
- Provide the service by an alternative accessible method in line with 1999 duties.

Duties as a Landlord

Where the Council is a Landlord and lets the premises to other service providers, it is the service provider's responsibility to make the 'reasonable' adjustments to the building where necessary to improve access for a disabled person. However, the Council has a duty not to withhold consent to allow the works to proceed unless such action is justified.

The duties set out above are anticipatory duties and the Council should not wait for a disabled person to find they cannot access a Council service. All 'reasonable' steps must be taken to identify and address any physical features which may make it impossible or unreasonably difficult for a disabled person to make use of a service.

Compensation

Where disabled people consider themselves to have been discriminated against for a reason which relates to their disability, they can take the Council to either the Small Claims or County Court. If successful, the disabled person could claim:-

- Compensation for discrimination by the service provider;
- Compensation for injury to feelings;
- A guarantee that the issue in question will be solved and similar action will not be repeated.

Colin Herridge
extn 6791
Policy Officer
Chief Executives Office